

Tri-Agency and CIHR Trainees in Health Research

CIHR 2020 INFO SESSION for Trainees in **Health Research**

English events:

Tuesday, September 8, 2020 @ 1 p.m., EST Thursday, September 10, 2020 @ 10 a.m., EST

French events:

Wednesday, September 9, 2020 @ 10 a.m., EST Thursday, September 10, 2020 @ 1 p.m., EST



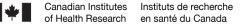








Discoveries for life / Découvertes pour la vie





Agenda









Funding Opportunities



Latest Updates on COVID-19

Coronavirus disease (COVID-19)

https://cihr-irsc.gc.ca/e/51917.html

This dedicated webpage contains valuable information, such as:

- ✓ News for researchers
- Scholarships, Fellowships and Salary Awards
- ✓ Frequently asked questions
- ✓ Funding opportunities
- ✓ COVID-19 Resources

Funding Opportunities available for trainees

Throughout this presentation, tips and advice will be provided as each of the programs are being described. Be aware that most of these tips can be applied regardless of the program.

- Canada Graduate Scholarships Masters Awards (CGS M)
- Frederick Banting and Charles Best Canada Graduate Scholarship Doctoral Awards (CGS D)
- Doctoral Foreign Study Award (DFSA)
- Vanier Canada Graduate Scholarships (Vanier CGS)
- Michael Smith Foreign Study Supplement (MSFSS)
- CIHR Fellowship
- Banting Postdoctoral Fellowship



It is searchable and can be sorted by Institute, program type, or target applicant

From any CIHR web page, modify the URL link by entering these 5 digits (<u>http://www.cihr-irsc.gc.ct/e/35273.html</u>) for an easy access to complete listing of current and archived opportunities.



Canada Graduate Scholarships – Master's Program (CGS M)

This program funds high caliber scholars who are engaged in eligible Masters or, in some cases, doctoral programs in Canada.



Annual Stipend: \$17,500Term: Up to 12-monthsApplication Deadline: December 1, 2020

For more information about this program: CGSMA-BESCBM@cihr-irsc.gc.ca

Canada Graduate Scholarships – Master's Program (CGS M)

Eligibility Criteria

- Open to Canadian citizens and permanent residents of Canada
- Be enrolled in, have applied for, or will apply for full-time admission* to an eligible graduate program (master's or doctoral) at a Canadian institution with a CGS M allocation
- Have completed, as of December 31 of the year of application:
 - between **zero and 12 months** of full-time studies (or full-time equivalent) in the program for which funding is requested; or,
 - between four and 12 months of full-time study (or full-time equivalent) in an eligible master's program for which the degree requirements will be completed before activation of the award, allowing it to be activated during the subsequent doctoral program for which funding is requested
- Have achieved a first-class average as determined by the host institution, in each of the last two completed years of study (full-time equivalent)



Canada Graduate Scholarships – Master's Program (CGS M)



To apply to this funding opportunity, you are to submit an application via the <u>Research Portal</u>, and not ResearchNet.

Government Gouvernement of Canada du Canada	Canada.ca Services Departments Français
Research Portal	Canadä
Welcome to the Research Portal	
Account	Sign In
The Research Portal is intended for use only by individuals participating in the preparation of applications for funding from the Canadian Institutes of Health Research (CIHR), the Natural Sciences and Engineering Research Council of Canada (NSERC) and the Social Sciences and Humanities Research Council of Canada (SSHRC), in the administration of awards, and in the merit review of applications.	Email: Email Password: Password
Before using the Research Portal, you must read the <u>Terms and conditions</u> and <u>Transparency</u> (see below). When you login and use this system, it means that you understand these policies and conditions and you consent to the use of your personal information for administrative purposes.	Sign In New here? Create account
Notice: Maintenance Window	I forgot my <u>password</u> .
This system will normally be unavailable to users Saturdays from 7:30 to 9:30 a.m. (eastern), as well as on the second Wednesday of each month from 6:00 to 10:00 p.m. (eastern).	

Candidates should inform their selected references to consult the <u>Information</u> <u>for References</u> hosted on NSERC web page to find out best practices and considerations as well as educate them about unconscious bias.





Tips for Applicants – CGS M



For applicants to CGS M specifically:



If you select *Health* as your Field of Research, you must also provide a CIHR Personal Identification Number (PIN). It takes up to one full working day to process your CIHR PIN Request.



For **program-related information**, contact the Faculty of Graduate Studies (or its equivalent) at the institution(s) where you intend to hold the award.

For technical matters related to the Research Portal:

contact the Helpdesk or complete an On-line Services Support Request



Doctoral Awards Programs

Funding is available for Doctoral studies in Canada and abroad, from these three envelopes of funding:

- Vanier Canada Graduate Scholarships (Vanier CGS)
 - Nomination process
- Frederick Banting and Charles Best Canada Graduate Scholarships – Doctoral Awards (CGS D)
 - If proposed location of research is at a Canadian Institution
- CIHR Doctoral Foreign Study Award (DFSA)
 If proposed location of research is located *abroad*





CGS D and DFSA are now 2 distinct funding opportunities.



Vanier Canada Graduate Scholarships (Vanier CGS)



Annual Value: \$50,000

Duration : 3 years

Application Deadline :

 November 3, 2020 (Institution nominations)

> For more information about this program: <u>www.vanier.gc.ca</u>

Email: Vanier@cihr-irsc.gc.ca

SSHRC<mark>≡</mark>CRSH



Open to Canadians, permanent residents of Canada, and foreign citizens and offered by CIHR, NSERC and SSHRC.

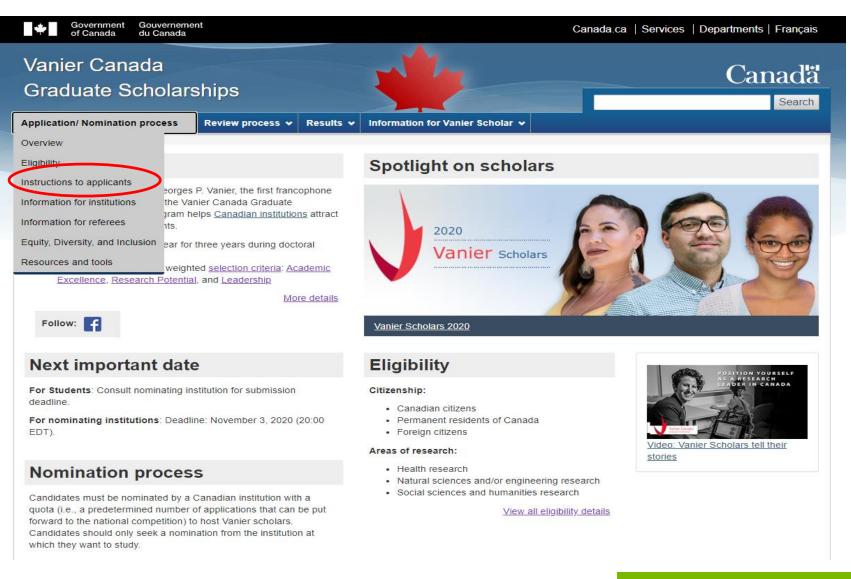
Aims to attract and retain world-class doctoral students by supporting students who demonstrate both leadership skills and a high standard of scholarly achievement in graduate studies.

Applicants must be nominated by a Canadian Institution with a Vanier quota and awards can only be held at the nominating institution.



Vanier CGS - Instructions to Applicants

Bourses d'études supérieures du Canada Vanier Canada Graduate Scholarships



Vanier CGS - Selection process

Bourses d'études supérieures du Canada Vanier Canada Graduate Scholarships

Selection Criteria

Nominations will be evaluated and selected based on the following three (3) criteria (weighted equally):

Academic Excellence	As demonstrated by past academic results and by transcripts, awards, and directions
Research Potential	As demonstrated by the candidates research history, interest in discovery, proposed research and its potential contribution to advancement of knowledge in field and anticipated outcomes
Leadership (Potential and Demonstrated Ability)	Personal achievement, involvement in academic life, volunteerism/community outreach, civic engagement or other



Candidates should consult the <u>Selection Criteria</u> on the website for more detailed information

CIHR, NSERC and SSHRC have worked collaboratively on the <u>Canada Graduate Scholarships – Doctoral program (CGS D)</u> in removing barriers and having consistent processes across the three agencies to simplify the application and adjudication processes.

Objective

- Description
- Eligibility
- Program of Study
- Deadlines
- Selection Process
- Selection Criteria

The program supports high-caliber students engaged in doctoral programs in all academic disciplines (applicants should complete the agency application that is best aligned with their research subject matter)



What is harmonized

The <u>Doctoral Foreign Study Award (DFSA)</u> program has also aligned with the harmonized CGS D aspects.

Changes to the CGS D application

We heard you...



Starting this year, candidates may need to provide up to two new forms as part of their application that will help Institutions for eligibility determination, if applicable.

Self-Declaration of No Institutional Affiliation with a quota - Optional

For candidates that have not been affiliated with an Institution with a quota for CIHR within the calendar year of their application. Voluntary Self-Identification for Indigenous Applicants -Optional

For candidates that wants to selfidentify as an Indigenous person (First Nation, Inuk (Inuit), or Métis) within their application.



The Canada Graduate Scholarship – Doctoral Program (CGS D) is available on a common landing page hosted on NSERC's website: <u>http://www.nserc-crsng.gc.ca/Students-Etudiants/PG-CS/CGSD-BESCD_eng.asp</u>





Supervisor's CV *is no longer a requirement*, although at least one primary supervisor must still be identified as part of the application.

In addition to the harmonized program description hosted on NSERC's website, candidates have access to various information and useful links located on the

CIHR website at http://www.cihr-irsc.gc.ca/e/50513.html.

Masters students	Doctoral students	Postdoctoral/degree fellows	CIHR Institute initiatives		
All graduate training awards at the doctoral level that are offered by CIHR or through CIHR Institutes can be accessed through CIHR's grants and awards database.					
Octoral F	Research Award	programs			
Frederick Banting	g and Charles Best (Canada Graduate Scholarshi	p Doctoral Awards	-	
Please visit the p	rogram webpage to	learn how COVID-19 may im	pact competition deadlin	25.	
The Frederick Banting and Charles Best Canada Graduate Scholarship Doctoral Awards (CGS-D) program provides special recognition and support to students who are pursuing a doctoral degree in a health-related field in Canada.					
Doctoral Foreign	Doctoral Foreign Study Award				
The Doctoral Foreign Study Award (DFSA) provides special recognition and support to students who are pursuing a doctoral degree in a health-related field abroad.					
Useful links:					
How to Sub	How to Submit an Application to CIHR's Canada Graduate Scholarships Doctoral Program (CGS D)				
	 Information and instructions for Research Administrators for managing the Canada Graduate Scholarships – Doctoral Program 				
CIHR Doctoral Research Awards – Application instructions					
CIHR Reviewers' Guide for Doctoral Research Awards					
Information for Sponsors					
<u>CIHR Doctoral Research Awards – Frequently Asked Questions</u>					
Individual Development Plans					
Quotas for the CIHR Frederick Banting and Charles Best Canada Graduate Scholarships Doctoral Awards (CGS D) Program					
Peer Review Committees and Mandates – Doctoral Research Award					
<u>Tri-agency Research Training Award Holder's Guide</u>					



It is strongly suggested that you familiarize yourself with the information contained in these links to increase the success of your application.



CIHR is embarking into it's second year of setting <u>Quotas</u> for the CGS D program.

Similarly to last year, each institution will review and submit their best applications to CIHR based on their quotas.

Overview		
Value	Stipend of \$30,000 per year	
	Research Allowance of \$5,000 per year	
Duration	36 months	
Tenure	CGS D Canadian institutions	
	DFSA Abroad	
Application Deadline Directly to CIHR : October 17 – see Notes		
	Through a Canadian Institution: Contact your institution	



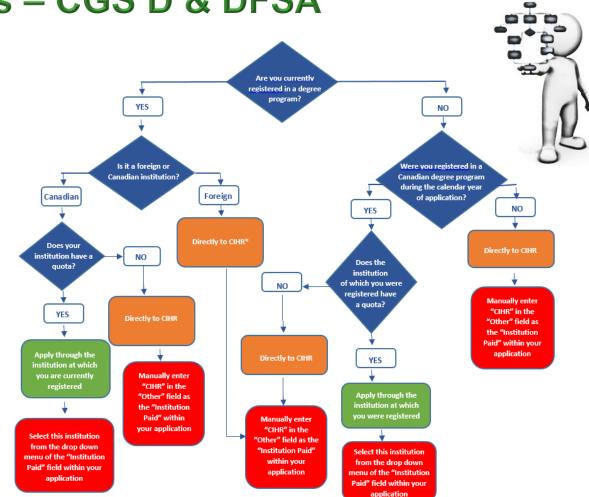
Notes:

- **1.** Remember that each Canadian Institution may set an internal deadline in advance of CIHR. Consult with your Institution to find out about their internal deadline.
- **2.** If deadline falls on a weekend, deadline is set to next business day before 8:00 p.m.

Subtasks Enter Proposal Information - Details ✓ Overview * Institution Paid (required) © Details Institution Paid (required) © Descriptors Other

Doctoral Awards – CGS D & DFSA

* If pursuing a doctoral degree in a healthrelated field abroad, applicants <u>must</u> apply to the CIHR Doctoral Foreign Study Award (DFSA) competition. These applicants must manually enter the foreign institution in the "Other" field under "Institution Paid" within their ResearchNet application.



Application deadlines – CGS D & DFSA

CGS D (Quotas)	CGS D (Non-Quotas) & DFSA	
INSTITUTION DEADLINE	AGENCY DEADLINE	
Applications submitted through the Institution	Applications submitted directly to CIHR	
Deadline will be set by the institution*	Deadline is on October 17 before 8:00 pm (ET)	
The institution will review all applications received and submit the	* There could be an internal deadline in advance of the CIHR deadline.	
best applications to CIHR (according to their quota)	Don't wait to the last minute – Start working on your application several weeks before the deadline.	
Applications from self-identified Indigenous applicants may be submitted beyond the institution's quota.	before the deadline.	
Quota Maximum number of applications an institution can		

Quota. Maximum number of applications an institution can forward to the agency.

Harmonized Eligibility Criteria

- Open to Canadian citizens and permanent residents of Canada, as of the application deadline
- Have completed **no more than 24 months** of full-time study in their doctoral program by December 31 of the year of application if previously enrolled in a Master's Program
- Have completed no more than 36 months of full-time study in their doctoral program by December 31 of the year of application if enrolled in a joint program, e.g., MD/PhD, MA/PhD, regardless if previously enrolled in a Master's Program
- Have completed **no more than 36 months** of full-time study in their doctoral program by December 31 of the year of application if enrolled directly from a bachelor's to a PhD program (with no time spent in a master's program)



An applicant who commenced studies in a doctoral program directly from an undergraduate program (i.e., never enrolled in a Master's program) <u>must be</u> enrolled in their doctoral program at the time of application - *These applicants may be eligible to apply to the <u>CGS M</u> <u>program</u> for their first year of doctoral funding.*



Harmonized Eligibility Criteria – Cont'd

- Applicants can submit a maximum of one scholarship application per academic year to either CIHR, NSERC or SSHRC. Nominations to the Vanier CGS program and applications to the Banting Postdoctoral Fellowships program do not count toward this limit (other exceptions may apply to CIHR internships)
- Applicants cannot have already received a doctoral-level scholarship from CIHR, NSERC or SSHRC (does not apply to CIHR Fellowships)

Eligibility is based on the number of months of full-time study in the degree for which the applicant is requesting funding by **December 31 of the calendar year of application**. Two-terms of part-time study count as one term of full-time study.

An eligible doctoral program **must include** a significant research component.

CGS D & DFSA – Selection process

Selection Criteria

1. Research Ability or Potential (50%)

- Quality of research proposal
- Relevant training
- · Research experience and achievements relative to stage of study
- · Quality of contributions to advance the field of research
- Sound judgment and critical thinking skills
- Demonstration of responsible and ethical research conduct
- Enthusiasm for research, originality, initiative, autonomy, relevant community involvement and outreach
- · Oral and written scientific communication skills

Annex A of the CIHR Reviewers' Guide provides detailed information of these evaluation criteria



- 2. Relevant experience and achievements obtained within and beyond academia (50%)
 - Scholarships, awards and distinctions (amount, duration and prestige)
 - Academic record
 - Professional, academic and extracurricular activities as well as collaborations with supervisors, colleagues, peers, students and members of the community

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CGS D & DFSA – Tips for success

Tasks	Useful Information to Know
Identify Participants	 In addition to yourself, you must also identify a supervisor. If only one supervisor, it must be selected as "Primary Supervisor". CV is not required for the supervisor.
Identify Sponsors	 Only 2 sponsor assessments are required. Applicants can manage the deadline by which sponsors must submit their assessment. Refer your sponsors to the <u>Information to Sponsors</u> web page, so they can follow best practices and limit unconscious bias.
Enter Proposal Information	 Use full page allowances and adhere to format guidelines (e.g. font, page limits). Carefully read instructions related to <i>Training Expectations</i> and <i>Research Project Summary</i> sections, as they align with the evaluation criteria. Proofread your application (grammar and orthography).



It is important for candidates to familiarize themselves with the <u>CIHR Doctoral Research Awards – Application instructions</u>



CGS D & DFSA – Tips for success (Cont'd)

Tasks	Useful Information to Know
Attach Other Application Materials	 Order the transcripts several weeks before the deadline (must include all undergraduate and graduate studies, completed or ongoing). Complete the <i>Doctoral Studies Timelines</i> form – it must be uploaded as one single PDF with transcripts. Complete the <i>Confirmation of Scientific Area</i> form – it must be uploaded as one single PDF. NEW - Optional ! For candidates who have not been affiliated with an Institution with a quota for CIHR within the calendar year of their application a <i>Self-Declaration of No Institutional Affiliation with a quota</i> form must be included – it must be uploaded as one single PDF. NEW - Optional ! For candidates who want to self-identify as an Indigenous person (First Nation, Inuk (Inuit), or Métis) within their application a Voluntary Self-Identification for Indigenous Applicants form must be included – it must be uploaded as one single PDF under "<i>Other</i>".
Apply to Priority Announcements / Funding Pools (Optional)	 It increases funding success if the application is relevant to a specific CIHR research area – can be considered for up to three areas. The <u>Canada Graduate Scholarship to honor Nelson Mandela</u> is now listed as a Priority Announcement.

Two new <u>optional</u> forms have been created based on last year's feedback received.



CGS D & DFSA – Tips for success (Cont'd)

Tasks	Useful Information to Know
Print/Upload Signature Pages	 Only the supervisor's signature is required (maximum of two supervisors can be identified per application). Institutional signatures are not required at time of application.
Preview	 Ensure consistency between the various sections of the application. Show the complete application to your supervisor and other researchers for feedback. Refer to the <i>Flowchart</i> to validate how your application is to be submitted: For CGS D ► a Canadian Institution, with or without quota; or, For DFSA ► Directly to CIHR
Consent and Submit	 Be particularly careful when determining if your application should be submitted to a Canadian Institution or directly to CIHR for your application to not be rejected. Note: For CGS D application submitted to an institution with a quota, it is the responsibility of the Scholarships Liaison Officer (or equivalent) to inform applicants of the outcome of the institution's internal selection process



Applicants may submit their application in the official language of their choice.

Fellowship Awards Programs

Funding is available for Post-Docs and Post-Health professionals in Canada and abroad from these envelopes of funding:

Banting Postdoctoral Fellowship

- Endorsement from Host Institution required
- Intended for students pursuing research training

CIHR Fellowship

- Intended to:
 - PhD holder pursuing a Post-PhD
 - Health Professional pursuing a graduate degree or a research training.



Peer Review Opportunity Depending on expertise requirements, there are opportunities for Postdoctoral Fellows to participate in evaluating applications for CIHR's Doctoral Research Awards. For more information, please see the <u>peer review pilot studies</u>.



Banting Postdoctoral Fellowships



- Aims to attract and retain top-tier postdoctoral talent nationally and internationally;
- ✓ Develop their leadership potential;
- Position them for success as research leaders of tomorrow, positively contributing to Canada's economic, social and research-based growth through a research-intensive career.

For more information about this program: <u>http://banting.fellowships-bourses.gc.ca</u>

Email: Banting@cihr-irsc.gc.ca

SSHRC≡CRSH







Duration: 2 years

Application Deadline:

October 1, 2020



Note: Institutions may have prior internal deadlines

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Application Guide









Selection Criteria

Applications are evaluated based on the following three criteria (weighted equally):

- 1) Research excellence and leadership in the research domain
- 2) Quality of applicant's proposed research program
- 3) Institutional commitment and demonstrated synergy between applicant and institutional strategic priorities

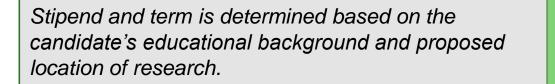


Applicants should read the <u>Selection committee guide</u> prior to commencing their application as it contains valuable information on how these criteria are evaluated.



CIHR Fellowship

This program provides support for highly qualified candidates in all areas of health research at the post-PhD degree or post-health professional degree stages to add to their experience by engaging in health research either in Canada or abroad.



Annual Stipend: From \$21,000 to \$55,000

Annual Research Allowance: \$5,000

Term: Up to 5 years

Application Deadline: December 1, 2020

Launch has been delayed to September 2020 due to COVID-19

Application
 Deadline, Notice
 of Decision and
 Funding Start Date
 will also be
 delayed by two
 months.



Canadian Institutions may have an internal deadline ahead of CIHR.



CIHR Fellowship

Eligibility Criteria

- The candidate must be a trainee.
- A primary <u>supervisor</u> must be identified on the application. An additional <u>supervisor</u> may also be identified.
- As of the application deadline, the candidate must hold or be completing a PhD or regulated health professional degree.
 - The candidate must expect to have completed all degree requirements by the latest date on which they may commence their award.
 - Health Professional degree holders may request support to pursue a graduate degree or to pursue post-degree research.
- Canadian citizens and permanent residents are eligible to hold awards in Canada or abroad; Foreign applicants are eligible to hold awards in Canada only.

Complete Program literature is outlined under the <u>CIHR</u> <u>Health Research Training Award Programs</u> webpage, under tab specific to "Postdoctoral/degree fellows".



CIHR Fellowship - Selection process

Evaluation Criteria

1. Achievements and Activities of the Candidate (60%)

- Training Expectations (10%)
- Proposed Research Project (10%)
- Honours, Awards and Academic Distinction (10%)
- Publications and Related Research Achievements (30%)
- 2. Sponsor's Assessment of the Candidate's Characteristics and Abilities (20%)
- 3. Research Training Environment (20%)

Annex A of the CIHR Reviewer's Guide for Fellowship Awards provides detailed information on these Evaluation

criteria





CIHR Fellowship - Tips for Applicants

Candidates are encouraged to...

- Start at least several weeks before the deadline
- ✓ Work on the research proposal in collaboration with your supervisor
- Proofread your application (grammar and orthography)
- Show the complete application to your supervisor and other researchers for feedback
- Ensure consistency between the various sections of your application
- Ensure that the overall goal of the project is clearly explained



All ResearchNet tasks must be listed as complete

in order to allow successful application submission.

Do not wait until the last minute to submit your application!

CIHR Fellowship - Tips for Applicants

Candidates are encouraged to... (Cont'd)

- Follow instructions and adhere to format guidelines (e.g., font, page limits)
- Use full page allowances and/or characters limits
- Obtain the CCV confirmation number from your supervisor(s) in order to attach their CCV to the application
- Submit CCV well in advance of the competition deadline (during peak periods, there can be a delay between the time that the CCV is being submitted and when ResearchNet is able to validate it, which could prevent successful submission of the application).

Incomplete or late applications will not be accepted.







CIHR Fellowship – Useful Resources

Postdoctoral/Degree Fellows also have access to various information located on the CIHR website at http://www.cihr-irsc.gc.ca/e/50513.html.



All Postdoctoral training awards offered by CIHR or through CIHR Institutes can be accessed through CIHR's grants and awards database.

Banting Postdoctoral Fellowships

These awards aim to attract and retain top-tier talent, both nationally and internationally, to develop their leadership potential and to position them for success as research leaders of tomorrow, positively contributing to Canada's economic, social, and research-based growth through a research-intensive career.

CIHR Fellowship Program

These awards provide support for highly-qualified candidates at the postdoctoral (post-PhD) or post-health professional degree stages to add to their experience by engaging in health research either in Canada or abroad.

Useful links: 🦰

- <u>CIHR Fellowship Awards Application instructions</u>
- CIHR Reviewers' Guide for Fellowship Awards
- Information for Sponsors
- <u>CIHR Fellowship Awards Frequently Asked Questions</u>
- Individual Development Plans
- Peer Review Committees and Mandates Fellowships
- Tri-agency Research Training Award Holder's Guide

Peer review opportunity

Depending on expertise requirements, there are opportunities for Postdoctoral Fellows to participate in evaluating applications for CIHR's Doctoral Research Awards. Invitations will be sent by email. For more information, please see the <u>peer review pilot studies</u>. "One-stop shop" location where to find useful information to increase application success – Have a look!





Other Useful Information



CGS Michael Smith Foreign Study Supplement (CGS MSFSS)

This program funds existing Canadian Vanier and Canada Graduate Scholarship (CGS) Master's or Doctoral award recipients interested in building global linkages and international networks through the pursuit of exceptional shortterm research experiences at research institutions outside of Canada.

Supplement: up to \$6,000 Term: 2 to 6 months Application Deadline: June 10 and October 10 each year



To benefit from this program, candidates must have accepted or hold a CGS (Masters or Doctoral) or CGS Vanier and not have previously held a CGS MSFSS.

Priority Announcements

✓ It offers additional sources of funding for highly rated applications that are relevant to specific CIHR research priority areas.



- ✓ Candidates may request to be considered for up to three priority announcement research areas within their application.
- Priority Announcements are offered through the Fellowship and Doctoral Research Awards programs (CGS D & DFSA).



Sponsor Assessments

Candidates should choose sponsors that know them well enough to be able:

- \checkmark to assess their potential
- ✓ to provide <u>specific</u> examples of their behaviour with respect to **each** characteristic on the sponsor assessment form

Candidates are responsible to inform their selected sponsors to consult the <u>Information for Sponsors</u> web page for useful tips.

To know.... Applicants can manage the deadline by which sponsors must submit their assessments. By default, the Sponsor • **Required Deadline in** ResearchNet is set for two days before the application deadline. However, applicants can adjust this to any date prior to the application deadline. ... And why not to access a PDF version of the Sponsor Assessment form to help you better understand what it

consists of? https://cihr-irsc.gc.ca/e/797.html



Restrictions

Applications submitted to more than one competition

This restriction also applies to the Canada Graduate Scholarships – Master (CGS M) competition, even if the platform used is the Research Portal, and not ResearchNet.

Applicants may only submit an application to one competition per academic year (September 1st to August 31st) for funding from any of these granting agencies:

- Canadian Institutes of Health Research (CIHR)
- Natural Sciences and Engineering Research Council of Canada (NSERC)
- Social Sciences and Humanities Research Council of Canada (SSHRC)



Any exceptions to this rule will be indicated within the funding opportunity to which you are applying.





CIHR Training Resources



Resources Available for Trainees



Training Webpages

http://www.cihr-irsc.gc.ca/e/50507.html



Training Tools & Modules

http://www.cihr-irsc.gc.ca/e/50517.html



Individual Development Plans

http://www.cihr-irsc.gc.ca/e/50516.html





Training Tools and Modules

CIHR has created a **series of research training tools and modules** to ensure trainees are aware of and can integrate emerging practices to advance rigorous and responsible research.



Global Health Research Training Module



The TCPS2 Tutorial Course on Research Ethics



Sex and Gender Considerations



CIHR Research Data Management (RDM) Learning Module



Research Involving First Nations, Inuit, and Métis Peoples of Canada



Unconscious Bias Training Module



Ethics in Research: A Science Lifecycle Approach



Individual Career Development Plans

CIHR encourages the use of Individual Career Development Plans (IDPs) to **empower trainees** to prepare for the career(s) of their choice.

What are Individual Development Plans (IDPs)?

IDPs help map one's career by encouraging the identification of career goals and the intentional planning of short and long-term strategies to attain the goals.

5 steps to develop and complete an effective IDP



For more information on how to fill out an IDP, check out the <u>CIHR IDP webpage</u> for useful resources, including:

- Step by step guide to IDP
- IDP tip sheet
- IDP learning modules

(for trainees and mentors)





Benefits of IDP Use

Active career management, such as using the IDP tool, has been shown to:



Decrease time to degree completion



Increase success in securing research funding (e.g., scholarships and awards)



Enhance access to career advice



Create better career outcomes for trainees



Increase career satisfaction

Learn more about the benefits of IDPs for:

- <u>Trainees</u>
- <u>Mentors</u>
- Canadian Economy







Equity, Diversity and Inclusion at CIHR: Self-Identification



CIHR has committed to identifying and eliminating systematic biases against any individual or group that would hinder access to CIHR funds.



Reliable and comparable data is essential to identify, track and monitor equitable access to research funds.

– Data collection has been harmonized across the Tri Agencies



All applicant participants on submissions to all CIHR programs are asked to fill out an Equity and Diversity Questionnaire.



Five questions: gender, age, Indigenous identity, visible minority identity, and person with disabilities.

- Each question has "I prefer not to answer" option



Equity and Diversity Questionnaire

Links



CIHR is committed to ensuring the fair treatment of all participants, and the questionnaire is a tool that will allow CIHR to monitor the equity performance of its programs.

You are invited to view more information at the following links:

- <u>Message from the Associate Vice-President: CIHR launches new</u>
 <u>Equity and Diversity Questionnaire for applicants</u>
- How to complete the Equity and Diversity Questionnaire
- <u>Frequently Asked Questions about the Equity and Diversity</u>
 <u>Questionnaire</u>



Discoveries for life / Découvertes pour la vie



THANK YOU!



Canadian Institutes Instituts de recherche of Health Research en santé du Canada